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WORK EXPERIENCE

People Operations Producer Nexters

2/2022 – now

Reporting to Top Management

Cyprus

Responsibilities:

- Shaping people development strategy
- Coaching the Management team
- Developing and implementing HR Initiatives (review, C&B, relocation, on/off-boarding, etc.)
- Structuring and automatizing HR processes with value for the business
- Workforce designing for the company's scaling

Vice President of HR (Project work) SocialTech (Genesis)

9/2021 – 12/2021

Reporting to Head of People Development

Kyiv, Ukraine

Achievements:

- Enhanced HR Business Partners Function
- Relunched Performance Review within business needs

Human Resources Director Playrix

2/2021 – 9/2021

Reporting to General Manager

Kyiv, Ukraine

Responsibilities:

- Collaborating with senior leadership to follow the organization's goals
- Developing corporate plans for a variety of HR matters such as assessment, compensation, benefits and health programs, etc.
- Driving optimization and automation of HR processes
- Leading initiatives for internal communications enhancement

Associate Director of Human Resources Awem Games

04/2018 – 1/2021

Reporting to Chief Operation Officer (COO)

Remote

Responsibilities for 12/2019 – 1/2021 (Associate Director of Human Resources):

- Transforming business goals into HR action items
- Driving corporate values within the company's initiatives
- Investigation and promotion of Employee Value Proposition (EVP)
- Drawing up and aligning HR Budget with business needs
- Maintaining assessment and feedback (Assessment 360, DISC, etc.)

Responsibilities for 04/2018 – 12/2019 (HR Lead):

- Deployment of HRIS (Human Resource Information System)
- Designing company HR policies, building transparent Total rewards initiative

Senior HR Specialist GlobalLogic

10/2012 – 04/2018

Kyiv, Ukraine

Responsibilities for 12/2014 – 04/2018 (Senior HR Specialist):

- Coordination of cross-functional projects (PR, People Dev, Finance, Delivery)
- Leading Engineering Team for HR processes enhancement and automation

SKILLS

Goal orientation

Digitalization and Process Design

Project Management

Analytical Thinking

Business Acumen

Global Awareness

CERTIFICATES AND AWARDS



Senior Certified Professional (SHRM-SCP)

Credential ID SHRMAPP107319

1st place for "HR from Zero to Hero" project
(10/2019)

International contest by Talents in Games

VOLUNTEER EXPERIENCE

Assistant Coordinator Verkhovna Rada of Ukraine

2009 – 2011

Tasks:

- Organization of meetings of the participants with politicians and famous people of Ukraine
- Analysis of qualitative and quantitative indicators, data visualization, tables and graphs creation
- Surveys execution for needs of the Head of the Secretariat of the Parliament of Ukraine

EDUCATION

Taras Shevchenko National University of Kyiv

2007 – 2013

Diploma with Honours

- Master's Degree in Insurance and Risk Management
- Bachelor's Degree in Law
- Bachelor's Degree in Finance